

**PUBLIC NOTICE OF A MEETING FOR
NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS**

DATE OF MEETING: Thursday July 18, 2019

Time: 5:00 p.m.

4600 Kietzke Lane B116, Reno, NV

ZOOM Video Conferencing

1. The meeting was called to order at 5:03 p.m.

Via ZOOM:

Whitney Owens, Ph.D., President
Stephanie Holland, Ph.D., Member
John Krogh, Ph.D., Member
Anthony Papa, Ph.D., Secretary-Treasurer
Sarah Bradley, Senior Deputy Attorney General
Morgan Gleich, Executive Director
Ellen Rahn, Executive Assistant
Amy Black, Public
Dr. Rachael Pinkerman, Public

2. Public Comment.

Dr. Pinkerman asked if the Board had any updates on EPPP2 and any dates of implementation. Dr. Owens informed her there are no updates. Director Gleich noted that while Nevada agreed to be an early adopter, the Board awaiting notice from ASPPB regarding the final steps. It was noted that any individuals who apply before the official implementation date will not be required to pass the exam. Director Gleich recommended interested parties keep following the Board meeting's agendas and to always read correspondence from the Board office as that will be how all parties are notified.

3. Review, discuss, and possible approval of minutes from previous meetings: June 14, 2019

Dr. Papa noted on page 4 that the title should better reflect the purpose of the exhibit "Stipulated Settlement Agreement, Board v. JoAnne Krumpe, Ph.D.".

Dr. Krogh motioned to approve with edit; Dr. Holland seconded; Board 4-0-0

4. Review, discuss, and possible approval of Treasurer's report for F/Y 2020 (July 1, 2019, through June 30, 2020); Review, discuss and update on a current biennial budget (July 1, 2018, through June 30, 2020).

Dr. Papa updated Board members on the Board's finances. He noted that income is higher than anticipated and that Board expenses are a little higher, but there is nothing remarkable to report.

Director Gleich informed Board that she overpaid Aging and Disability Services Division during the transfer of renewal funds and is working with them to recoup funds. The Board will have to become a vendor of the State to receive repayment.

Dr. Owens informed members that while in Reno for the June Board meeting, she was placed as an additional signer on the Board's bank account. In discussion with the bank, Dr. Owens and Director Gleich discovered that her QTR 1 payment was cashed by someone else. Dr. Owens has filed a dispute with the bank and Director Gleich resubmitted payment to Dr. Owens.

In making the budget for next year, it is suggested that each Board Investigator should submit actual time spent on cases with their monthly billing. Ms. Bradley suggests to also track by case, to assist if they go forward to discipline or settlement.

Dr. Holland motioned to approve the Treasurer’s Report; Dr. Krogh seconded; Board 4-0-0

- A.** Recouping outstanding Legal Fees Owed to the Board from Disciplinary and Unlicensed Practice cases.

Director Gleich informed Board members that she has been given permission to enter the Comptroller’s system and will input the required information in the coming week. Ms. Bradley clarified that once the information is inputted, bill collectors will attempt to recoup what they are able.

- B.** Wrapping up F/Y 2019; needs, concerns and updates
No discussion.

5. Review of consumer complaints pending.

- A. Complaint #18-0924B**

No update.

No update.

- C. Complaint #19-0418**

No update.

No update.

No update.

- F. Complaint #19-0514**

No update.

- G. Complaint #19-0603**

No update.

- B. Complaint #18-1009**

- D. Complaint #19-0424**

- E. Complaint #19-0506**

6. Update regarding Public Workshop held after July 12th Board meeting.

a. Questions received from public.

No further discussion.

b. Status of Language development

No further discussion.

7. Disciplinary Matters:

- a. Settlement Agreement: Case No. UL20150001, State of Nevada, Board of Psychological Examiners v. JoAnne Krumpe, Ph.D. and Case No. CV19-00938, JoAnne Krumpe v. State of Nevada, ex. Rel. its Board of Psychological Examiners.**

Ms. Bradley informed the Board that it is still in progress.

8. Update regarding Board Office Operations

- a. Review and update of Nevada Board of Psychological Examiners Strategic Plan**
To be reviewed at the August 9, 2019 Board meeting.

b. Executive Director Report

- 1. Update regarding Board settlements and disciplinary orders.**
No update.

2. Report regarding Board office operations

Director Gleich attended a training coordinated by the Contractor’s Board and facilitated by Mr. Dale Atkinson, of the Federation of Regulatory Boards. Who recommended, especially with the response from the audits and certain bills in the most recent legislature, the Board should reach out to the legislature and governor’s office to invite them to join each Board meeting, and that a clear and concise update be provided outlining the Board’s operations.

3. Update regarding Executive Director Professional Development.

Director Gleich updated Board members regarding the development plan. Firstly, by informing them that she currently meets weekly with Dr. Owens. She noted that she was unable to sign up for the Certified Professional Manager course but will attempt to again when it reopens in April 2020. In the meantime, Director Gleich has been taking Lynda courses. Dr. Owens remarked that Director Gleich has steadily improved her time management and organization. Lastly, the implementation of ASANA has been useful for maintaining consistency and moving projects along.

4. Discussion and update regarding Employee Handbook development.

Director Gleich informed Board members that prior to Ms. Becker's conclusion of her time with the Board, she assisted in helping get everything together for this. Ms. Rahn compiled it using parts of the State HR Manual, Children's Cabinet Employee Manual, and the State of Nevada Board of Cosmetology HR manual. Director Gleich will assign review in ASANA and discussion will occur at the August 9, 2019 Board meeting.

5. Update regarding PSYPACT Commission

Director Gleich informed Board members she is traveling to Peachtree City, to the ASPPB home office in the upcoming week. She noted that those in attendance will be a mix of Boards' legal counsel/compliance officers, executive directors, and psychologist members, which will add a wealth of perspectives. The meeting will provide an overview of what the goal of the commission is, what this Board and commission needs to be doing now, and what this Board needs to move towards. Director Gleich will provide an overview of what she gathered at the August 9, 2019 Board meeting.

6. Update regarding language changes.

No update at this time. This item will remain on the agenda.

9. Review and discuss the proposed discipline policies, as drafted by Dr. Lenkeit and Ms. Bradley.

a. Review and Discussion regarding the investigation process, and changes that may streamline and assist the Board in the clarity of requests regarding responses to complaints.

No update. It is still being drafted and will hopefully be reviewed at the August 9, 2019 Board meeting.

10. Vote on Board Positions; elected annually, to serve for one year.

a. ATEAM membership

Tabled until new Board members are appointed to Board.

11. Schedule of future Board meetings, hearings, and workshops. The Board may discuss and decide future meeting dates, hearing dates, and workshop dates.

a. August Board meeting.

The next Board meeting is scheduled August 9, 2019 via ZOOM.

The Board meeting will take place from 9:00 a.m. to approximately Noon, then Board member training will take place after the lunch break, if the new members are placed on the Board.

12. Board needs, operations, and schedules.

a. Policy regarding applicants seeking licensing examination accommodations. The Board may discuss, review, and possibly approve a policy for applicants seeking licensing examination accommodations.

Former Board President Dr. Michelle Paul was tasked with the creation of this and will bring it before the Board upon its completion.

b. Update/Report from Nevada Psychological Association Representative.

No update.

- c. Utilizing ASANA, to assist in project management for Board activities.
ASANA's use was implemented after the July Board meeting.
- d. Board member Training
Tentatively scheduled for the afternoon of August 9, 2019.
- e. Future Board meeting agenda items.
Legislative update from Ms. Bradley regarding how certain bills might affect the Board.
Review of Board response to the Board Audits completed by the Governors Finance office.

13. PSYCHOLOGISTS/PSYCHOLOGICAL ASSISTANTS/PSYCHOLOGICAL INTERNS

- Irina Abramians - No discussion warranted at this time.
- Danielle Agnello - No discussion warranted at this time.
- Zyra Alandy-dy - No discussion warranted at this time.
- Britney Alford - No discussion warranted at this time.
- Carolina Alicea-Morales - No discussion warranted at this time.
- Carol Anderson - No discussion warranted at this time.
- Julie Armstrong - No discussion warranted at this time.
- John Barona - No discussion warranted at this time.
- Lauren Bennett - No discussion warranted at this time.
- Natalie Bennett - No discussion warranted at this time.
- Monela Beroni - No discussion warranted at this time.
- Erin Bigler - No discussion warranted at this time.
- Jeremy Bissram - No discussion warranted at this time.
- Amelia K. Black - No discussion warranted at this time.
- Michael Browning - No discussion warranted at this time.
- Hanna Brunet - No discussion warranted at this time.
- Cynthia Cameron - No discussion warranted at this time.
- Jonathan Campos - No discussion warranted at this time.
- Lucille Carriere - No discussion warranted at this time.
- Claudia Capizzi-Gay - No discussion warranted at this time.
- Leandrea Caver - No discussion warranted at this time.
- Sylvia Chang - No discussion warranted at this time.
- Lauren Chapple - No discussion warranted at this time.
- Stacey Cherup-Leslie - **Dr. Krogh motioned to approve licensure through endorsement, contingent on file completion and approval; Dr. Papa seconded; Dr. Owens recused as she is being hired by Dr. Owens' organization; Board 3-0-1**
- Christine Curtis - No discussion warranted at this time.
- Sarah Damas - No discussion warranted at this time.
- Emily Daniel - No discussion warranted at this time.
- Melissa Depa - No discussion warranted at this time.
- Nicole Dionsio - No discussion warranted at this time.
- Scott Fidler - No discussion warranted at this time.
- Suzana Flores - No discussion warranted at this time.
- Daphne Fowler - No discussion warranted at this time.
- Bryon Gallant - No discussion warranted at this time.
- Donna Greifer - No discussion warranted at this time.
- Jennifer Grimes-Vawters - No discussion warranted at this time.
- Christopher Guthrey - No discussion warranted at this time.
- Jennifer Guttman - No discussion warranted at this time.

Lindsey Hailston - No discussion warranted at this time.
Kristin Hambidge - No discussion warranted at this time.
Laurie Harris - No discussion warranted at this time.
Centina Hernandez - No discussion warranted at this time.
Bernadette Hinojos - No discussion warranted at this time.
Lana Holmes - No discussion warranted at this time.
Antrice Hronek - No discussion warranted at this time.
Helena Huckabee - No discussion warranted at this time.
Josette Iribarne-Lazcano - No discussion warranted at this time.
Katherine Isaza - No discussion warranted at this time.
Helen Jackson - No discussion warranted at this time.
Leah Jacobs - No discussion warranted at this time.
Dasa Jenrusakova - No discussion warranted at this time.
Lidany Jimenez-Viloria - No discussion warranted at this time.
Samantha John - **Dr. Krogh motioned to approve licensure through endorsement, contingent on file completion and approval; Dr. Papa seconded; Board 4-0-0**
Casha Kaufer - No discussion warranted at this time.
Durrayah Khorakiwala - No discussion warranted at this time.
Kara Klingspon - No discussion warranted at this time.
Shane Kraus - No discussion warranted at this time.
Dorota Krotkiewicz - No discussion warranted at this time.
Kimberley Lakes - No discussion warranted at this time.
Cynthia Lancaster - No discussion warranted at this time.
Merry Larson - No discussion warranted at this time.
Melissa LaVan - No discussion warranted at this time.
Crystal Lee - No discussion warranted at this time.
Anayansi Lombardero - No discussion warranted at this time.
Vanessa Ma - No discussion warranted at this time.
Debbie Maddox - No discussion warranted at this time.
Isra Malik - No discussion warranted at this time.
Camille Malcherzyk - **Dr. Krogh motioned to close due to lack of response/deadline from NAC 641.1503; Dr. Holland seconded; Board 4-0-0**
Gayle Mann - No discussion warranted at this time.
David McIntyre - **Dr. Krogh motioned to approve licensure through endorsement, contingent on file completion and approval; Dr. Papa seconded; Board 4-0-0**
Marc McLaughlin - No discussion warranted at this time.
Andrew Mendonsa - **Dr. Krogh motioned to approve licensure through endorsement, contingent on file completion and approval; Dr. Papa seconded; Board 4-0-0**
Candis R. Mitchell - No discussion warranted at this time.
Samuel Montano - No discussion warranted at this time.
Tracy Moore - No discussion warranted at this time.
Michael Moradshahi - No discussion warranted at this time.
Luzviminda Morrow - No discussion warranted at this time.
Amy Mouanoutoua - **Dr. Krogh motioned to close due to lack of response/deadline from NAC 641.1503; Dr. Holland seconded; Board 4-0-0**
Jayme Neiman-Kimel - No discussion warranted at this time.
Kelly Nelson - No discussion warranted at this time.
Kellie Nesto - No discussion warranted at this time.
Pak Yan Ngai - No discussion warranted at this time.
Lyle Noisy Hawk Jr. - No discussion warranted at this time.

Michael Pauldine - No discussion warranted at this time.
Dorothy Parriott - No discussion warranted at this time.
Christina Patterson - No discussion warranted at this time.
Carolina Perez - No discussion warranted at this time.
Anthony Petruzzello - No discussion warranted at this time.
Rachel Pinkerman - No discussion warranted at this time.
Richard Pratt - No discussion warranted at this time.
Elizabeth Pritchard - **Dr. Krogh motioned to close due to lack of response/deadline from NAC 641.1503; Dr. Holland seconded; Board 4-0-0**
Ashleigh Rankin - No discussion warranted at this time.
Howard Reid - No discussion warranted at this time.
Rosalinda Reyes - No discussion warranted at this time.
Samantha Schilling - No discussion warranted at this time.
Dana Schmidt - No discussion warranted at this time.
Christopher Shewbarran - No discussion warranted at this time.
David Shoemaker - **Dr. Krogh motioned to close due to lack of response/deadline from NAC 641.1503; Dr. Holland seconded; Board 4-0-0**
Christeen Silva - No discussion warranted at this time.
Sharon Simington - No discussion warranted at this time.
Cassandra Snipes - No discussion warranted at this time.
Ralph Turner - No discussion warranted at this time.
Kristine Turner-Sherman - No discussion warranted at this time.
Lennon Tyler - No discussion warranted at this time.
Joyce Ulofoshio - No discussion warranted at this time.
Alexandro Velez - No discussion warranted at this time.
Brent Venters - No discussion warranted at this time.
Michael Villanueva - No discussion warranted at this time.
Lipika Wadhwa - No discussion warranted at this time.
Barbara Wells - No discussion warranted at this time.
Sharon West - No discussion warranted at this time.
Stephen Willis - No discussion warranted at this time.
Christina Wong - No discussion warranted at this time.
Jaime Wong - No discussion warranted at this time.
Donald Yorgason - No discussion warranted at this time.
Qingqing Zhu - No discussion warranted at this time.
Kseniya Zhuzha - No discussion warranted at this time.
Michelle Zochowski - No discussion warranted at this time.
Todd Zwahlen - No discussion warranted at this time.
Simon Zysman - No discussion warranted at this time.

14. Request to waive 3-year licensure requirement for supervising Psychological Assistants.

A. Yue Huang

Board members reviewed Dr. Huang's request. As she is 3-months out from being licensed for 3 years and has experience in the area she wants to supervise, Board members agreed to approve her request.

Dr. Papa motioned to waive the 3-year licensure requirement; Dr. Krogh seconded; Board 4-0-0

B. Verne Lewis

Board members reviewed Dr. Lewis' request. There was a discussion regarding the uniqueness of Dr. Lewis' license in Wisconsin, and the pathway to licensure in Nevada. As Dr. Lewis is in good standing and has a wealth of experience as a licensee, Board members agreed to approve his request.

Dr. Krogh motioned to waive the 3-year licensure requirement; Dr. Holland seconded; Board 4-0-0

C. Luke Jensen

Board members reviewed Dr. Jensen's request. As he has been licensed since 2017 and has adequate experience to supervise a Psychological Assistant, Board members agreed to approve his request.

Dr. Papa motioned to waive the 3-year licensure requirement; Dr. Krogh seconded; Board 4-0-0

15. Discussion with Micaela Garofalo: providing clarification of request to have DOC employees' complete assessments for inmates for the court system.

Deferred to the August 9, 2019 Board meeting.

16. Approval of testing accommodations

A. John Barona

The Board reviewed Dr. Barona's application for accommodation. **Dr. Papa motioned to approve Dr. Barona's request; Dr. Krogh seconded; Board 4-0-0**

B. Discussion of Board operations and approval of testing accommodations.

Dr. Owens received an email concerning posting of accommodations in public documents. Normally, these accommodations are confidential, but for this Board it is posted in the Meeting Agenda and Minutes as per Open Meeting Law, all actions by the Board need to occur in an open meeting. It was posed to close the meeting when discussions occur and reopen the meeting when the Board votes to approve or deny the request. Ms. Bradley offered to investigate this issue, and Director Gleich offered to reach out to other Boards to see what they do. Further discussion will occur at the August 9, 2019 Board meeting.

17. Discussion of Executive Branch Audit, and recommendations made to Executive Branch Audit Committee.

Director Gleich provided 3 Audits completed by the Governor's Finance office, to the Board members for review. The first of the audits was completed last year, by the Board office, providing the information as requested by the GFO. During the audit it was noted that some Executive Directors were making more than the Governor. No state employee can make more than 95% of the Governor's salary, and in doing so, it is against the law. Each Board was ranked on their compliance with the laws of Boards and commission.

In response, to the first audit, a second more in-depth audit was completed by the GFO. Where the Board office was asked about the outside support needed and supplied from other agencies. One solution to the constant issues raised against Boards, was to develop omni-board, like Utah or Colorado. For the omni-Board structure to take place many legislative changes would need to take place, funds would need to be found. It should be noted that currently monies accumulated by the Board and do not go to the General Fund.

Dr. Owen's noted that regarding the Psychology Board's audit, all finances aligned with rules except for a checklist of how Director Gleich's salary is chosen. There was a recommendation for Boards to have in-house counsel as well as counsel from the Attorney General's office. As this Board is small, it is only necessary to use counsel from the Attorney General's office. Further, there will be performance reviews for all employees and when the position for Board Investigator is open, it will be posted for the public at large and not only be known applicants. As other Boards had drafted a response to the audit, President Owens agreed to draft a response for review by the rest of the Board at the August 9, 2019 Board meeting.

18. Correspondence

A. Sharon Simington: requesting clarification of NAC 641.151

A letter from Ms. Simington was reviewed by the Board, in response to a letter from Director Gleich stating that NAC 641.151 requires the registrant be an employee of the supervisor, or the same institution, with direct oversight. Ms. Simington interpreted the regulation, that section b as allows for

supervision as an Independent Contractor. This request is to work as an Independent Contractor (IC) and not an employee directly of the supervisor, yet the supervisor has direction over her. The Board discussed the differences between 'Independent Contractor' and Employee, and how that would impact the training of registrants. Board members also noted in review of the attached work agreement that Ms. Simington is being a very low wage and is not an employee. It was noted that a plan would be approved if it were in the best interest of the supervisee. However, in review of the attached agreement this one is not and will not be approved.

Dr. Holland motioned to deny this request; Dr. Krogh seconded; Board 4-0-0

19. Public Comment.

No public comment.

20. ADJOURNMENT

Dr. Papa motioned to adjourn at 7:05 p.m.; Dr. Krogh seconded; Board 4-0-0